## EQUAL OPPORTUNITIES MONITORING FORM

Debt Justice is striving to be an equal opportunities employer. We aim to ensure that no employee or job applicant receives less favourable treatment because of their colour, race, nationality, ethnic or national origins, class, sex, age, sexual orientation, religious beliefs, marital status, family situation or disability. In order to ensure that our Equal Opportunities Policy is effective we need to obtain certain information. Your co-operation is sought in providing this.

This separate sheet will only be used by the Head of Personnel and solely for the purpose of monitoring our Equal Opportunities Policy. The information will be treated in the strictest confidence and not shared with the recruitment panel, nor elsewhere within the organisation.

If you are not offered employment with Debt Justice, this form will be used for the production of statistics and then destroyed.

**Name:**

**Date of Birth:**

**Post applied for:**

**What is your ethnic group?**

Choose one option from the list below that best describes your ethnic group or background:

………………………………………………………………………………….

**White**

1. English/Welsh/Scottish/Northern Irish/British   
2. Irish   
3. Gypsy or Irish Traveller   
4. Any other White background, please describe

**Mixed/Multiple ethnic groups**

5. White and Black Caribbean   
6. White and Black African   
7. White and Asian   
8. Any other Mixed/Multiple ethnic background, please describe

**Asian/Asian British**

9. Indian   
10. Pakistani   
11. Bangladeshi   
12. Chinese   
13. Any other Asian background, please describe

**Black/** **African/Caribbean/Black British**

14. African   
15. Caribbean   
16. Any other Black/African/Caribbean background, please describe

**Other ethnic group**

17. Arab   
18. Any other ethnic group, please describe

**Please indicate your gender:**

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**Do you consider yourself to have a disability? If yes, please state:**

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